

QUESTIONS & ANSWERS
RFP # 14-006-67
SENIOR SQL/ETL APPLICATION DEVELOPER

Please define the %age of .Net development exp. required for SQL/ETL App Developer as .net development exp. with SQL development is a very rare combination, please clarify?

We are looking for a senior level developer with equivalent skills (50/50) in both disciplines.

1. Is there an existing incumbent vendor and or recent vendor that is providing or has provided these types of services to Shelby County, and if so, are they excluded from bidding on this RFP?
 2. Regarding Minimum Proposer Requirement 2. Microsoft Certification – Are you asking for the company to be certified or each proposed candidate(s) to be certified?
 3. How many individual candidates/resumes may a company propose?
 4. Your Minimum Proposer Requirements covers a wide-range of experience such as applications development, ETL development, and functional financial knowledge - can a vendor submit multiple candidates/resumes in order to meet all the Minimum Proposer Requirements?
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1. If not required, we would prefer to not answer the question. If required, then yes, there is an incumbent vendor and no, the vendor is not excluded from the RFP.
 2. Only the proposed candidate, not the company, must have Microsoft certification.
 3. A company may propose only one (1) candidate.
 4. No, multiple candidates cannot be submitted in order to meet all the Minimum Requirements.
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How many candidate we can submit, please clarify?

Only one (1) candidate may be submitted by a company.

This is with reference to RFP#14-006-67 Senior SQL/ETL Application Developer for Shelby County Trustee Office. As part of the minimum requirement, companies responding to this bid are supposed to Apply & Qualify for an Equal Opportunity Compliance (EOC) certification through your EOC Administration prior to submitting the response.

However when we visited your official site <http://www.shelbycountyttn.gov/index.aspx?NID=509> (Contract Compliance Program) it says:

All firms, regardless of the number of employees must pre-qualify for an EOC Contract Compliance Eligibility Number prior to submission of a bid for a contract.
To receive an EOC Contract Compliance Eligibility Number the following steps must be taken at least 45 days prior to bid opening.

This bid was issued on 6/27 and the responses are due by 7/18. As EOC Administration requires 45 days to issue EOC certification, we request you to extend the submission date, so as to enable us to apply and get the EOC certification.

I am sorry but we left out a statement that should have been included in the RFP.

- Please Note: Vendors who apply for an EOC number prior to 4:00 pm, Friday, July 18, 2014, bid will be accepted pending EOC approval.

An addendum will be submitted, please contact Carolyn Griffin in EOC at 901-222-1100 to find out what needs to be done to receive an EOC number.

From a technology standpoint there are very limited SR SQL/ETL resources in the Memphis metro area that have the skills listed in the RFP...however, there is some extremely talented resources elsewhere. My question is due to cost of bringing talent into Memphis, will the Trustee Office consider other interview methods (telephonic, web-cam, etc. etc.) other than a face-face for this position?

A telephone interview can be arranged for out of town applicants.

We have been working with the Shelby County to get the Vendor No. and the EOC No. We filled and submitted the forms to obtain the Vendor no. which generally takes 5 days and the EOC takes 45 days. If we do not get these done before the submission deadline will our proposals be accepted – Can we just mention “applied” for these two in the “Proposal Response Sheet”.

As long as you have applied for an EOC number prior to the bid opening, we will accept your bid pending EOC approval. You can write “Applied for EOC Number” on the proposal response sheet.

1. With reference to page 5 - point 16 , is it mandatory that EOC compliance application be submitted before 45 days to bid opening? **Please see question 3 below.**
 2. Now that bid deadline is July 18th, we have not applied it and cannot apply it now to comply with the “before 45 days clause” . **Is this acceptable for us to bid? Please see question 3 below.**
 3. Could you please give us one time exception for the 45 day rule for EOC? **Because of the length of time it takes to apply and receive an EOC number, vendors who apply prior to the RFP being due, bid will be accepted pending EOC approval of their application.**
 3. Is it allowed that EOC number be obtained after an award has been received for this bid ?
 4. Are there any incumbents servicing this bid? If so, who are they and will they also bid? **There is a contractor currently working the position. The contractor will be offering a bid.**
 5. Is it allowed that EOC number be obtained after an award has been received for this bid ? **You must submit your EOC application prior to the bid being due so an EOC number can be obtained after the bid being due.**
 6. Is there a budget allocated? If so, what is it? **We do not discuss project budgets..**
 7. How many resumes may be submitted? **Only one (1) resume per bid.**
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1. Is this a new requirement or existing? If existing who is the incumbent vendor and what is the hourly rate for this position now?
2. Can we submit more than one resume for this position? In response to RFP section XI-6(a) in ‘PROPOSAL FORMAT’ can we provide additional resumes?
3. We understand that the award will be made in August as per the RFP and work should be starting after that. If our proposed candidate is not available during the selection stage or after the award, can we swap the candidate?
4. Is it enough that our firm has the Vendor No. and EOC No. or do we need to apply for these numbers for our proposed candidate?
5. Do you want references from the candidate also?

1. The Application Developer is an existing position and a contractor has been working the position for approximately 2 months. The name of the contractor and the hourly rate will not be divulged.
 2. We will accept only one (1) resume per contractor.
 3. If a candidate is not available to interview in person, arrangements will be made to conduct a telephone interview. Only candidates submitted prior to the RFP deadline will be considered; no swapping after the deadline.
 4. The proposed candidate does not need an EOC number or be an approved vendor; just the contractor submitting the candidate for consideration.
 5. Yes, references (previous employers listed in the resume) are required.
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We have one more question which is listed below:

We have a skilled & experienced candidate who is best fit for this requirement but he does not have (**MCP or MCAD certification**) which you have mentioned, please suggest if you consider him so that we can submit him?

While all referenced skills and certifications are important to the requirements for the position, we are aware that finding one candidate possessing all the qualifications is unlikely. We are looking for the candidate possessing the best combination of developer skills and certifications, communication skills, and the intangibles necessary to work effectively with others.
